

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

EXIM

For 4th Quarter 2020 for period ending September 30, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 30-Sep
	2015	2016	2017	2018	2019	
Number of Complaints Filed	3	9	2	11	3	5
Number of Complainants	3	9	2	11	3	4
Repeat Filers	0	1	0	0	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 30-Sep
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	3	1	11	1	0
Color	1	1	0	1	0	0
Religion	0	1	1	2	0	1
Reprisal	4	5	1	6	2	1
Sex	0	3	1	9	3	1
PDA	0	0	1	0	0	0
National Origin	2	4	0	4	1	0
Equal Pay Act	0	0	0	0	0	0
Age	2	3	2	6	3	1
Disability	0	3	3	7	2	3
Genetics	0	0	0	0	0	0
Non-EEO	0	2	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 30-Sep
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	0	1
Assignment of Duties	0	0	4	0	0	2
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	1
Suspension	0	1	0	0	0	1
Removal	0	0	1	1	0	1
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	3	0	2	3	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	0	3	2	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	0	0	1
Promotion/Non-Selection	0	2	0	4	0	1
Reassignment						

Denied	0	0	0	0	0	0					
Directed	0	0	0	1	0	0					
Reasonable Accommodation Disability	0	1	2	3	0	0					
Reinstatement	0	0	0	0	0	0					
Religious Accommodation	0	0	0	0	0	2					
Retirement	0	1	0	0	0	0					
	0	0	0	0	0	0					
Telework	0	0	0	0	0	0					
Termination	0	0	0	1	0	0					
Terms/Conditions of Employment	2	2	1	5	0	0					
Time and Attendance	3	0	0	1	2	1					
Training	0	1	0	0	0	1					
Other											
User Defined - Other 1	0	0	0	0	0	0					
Other	0	0	1	3	0	0					
User Defined - Other 3	0	0	0	0	0	0					
User Defined - Other 4	0	0	0	0	0	0					
	Comparative Data										
	Previous Fiscal Year Data					2020 Thru 30-Sep					
Processing Time	2015	2016	2017	2018	2019						
Complaints pending during fiscal year											
Average number of days in investigation	362.9	218	218	174.93	147	165.7					
Average number of days in final action	0	0	0	0	68.29	109.1					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	0	1205	171	177.8	181.75	175.3					
Average number of days in final action	0	1205	86	24.25	120	50					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	0	541	173.5	0	0	127					
Average number of days in final action	0	0	127	0	0	90					
	Comparative Data										
	Previous Fiscal Year Data					2020 Thru 30-Sep					
Complaints Dismissed by Agency	2015	2016	2017	2018	2019						
Total Complaints Dismissed by Agency	0	0	3	10	0	0					
Average days pending prior to dismissal	0	0	123	49	0	0					
Total Complaints Withdrawn by Complainants	0	1	4	8	0	1					
	Comparative Data										
	Previous Fiscal Year Data										2020 Thru 30-Sep
Total Final Agency Actions Finding Discrimination	2015		2016		2017		2018		2019		
	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0
Without Hearing	0		0		0		0		0		0
With Hearing	0		0		0		0		0		0
	Comparative Data										
	Previous Fiscal Year Data										2020 Thru 30-Sep
Findings of Discrimination Rendered by Basis	2015		2016		2017		2018		2019		
	#	%	#	%	#	%	#	%	#	%	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>											
Total Number Findings	0		0		0		0		0		0
Race	0		0		0		0		0		0
Color	0		0		0		0		0		0
Religion	0		0		0		0		0		0
Reprisal	0		0		0		0		0		0
Sex	0		0		0		0		0		0
PDA	0		0		0		0		0		0
National Origin	0		0		0		0		0		0

