

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

### EXIM

For 1st Quarter 2021 for period ending December 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2020	
Number of Complaints Filed	9	2	11	3	5	0
Number of Complainants	9	2	11	3	4	0
Repeat Filers	1	0	0	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	1	11	1	0	0
Color	1	0	1	0	0	0
Religion	1	1	2	0	1	0
Reprisal	5	1	6	2	1	0
Sex	3	1	9	3	1	0
PDA	0	1	0	0	0	0
National Origin	4	0	4	1	0	0
Equal Pay Act	0	0	0	0	0	0
Age	3	2	6	3	1	0
Disability	3	3	7	2	3	0
Genetics	0	0	0	0	0	0
Non-EEO	2	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	0	4	0	0	2	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	0
Suspension	1	0	0	0	1	0
Removal	0	1	1	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	0	2	3	1	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	3	0	3	2	2	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	0
Promotion/Non-Selection	2	0	4	0	1	0
<b>Reassignment</b>						

Denied	0	0	0	0	0	0
Directed	0	0	1	0	0	0
Reasonable Accommodation Disability	1	2	3	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	2	0
Retirement	1	0	0	0	0	0
	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	1	0	0	0
Terms/Conditions of Employment	2	1	5	0	0	0
Time and Attendance	0	0	1	2	1	0
Training	1	0	0	0	1	0
<b>Other</b>						
User Defined - Other 1	0	0	0	0	0	0
Other	0	1	3	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 31-Dec</b>
<b>Processing Time</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	

Complaints pending during fiscal year						
Average number of days in investigation	218	218	174.93	147	165.7	0
Average number of days in final action	0	0	0	68.29	109.1	0

Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	1205	171	177.8	181.75	175.3	0
Average number of days in final action	1205	86	24.25	120	50	0

Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	541	173.5	0	0	127	0
Average number of days in final action	0	127	0	0	90	0

	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 31-Dec</b>
<b>Complaints Dismissed by Agency</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	

Total Complaints Dismissed by Agency	0	3	10	0	0	0
Average days pending prior to dismissal	0	123	49	0	0	0

Total Complaints Withdrawn by Complainants	1	4	8	0	1	0
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	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021 Thru 31-Dec</b>	
<b>Total Final Agency Actions Finding Discrimination</b>	<b>2016</b>		<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>

Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0	

	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021 Thru 31-Dec</b>	
<b>Findings of Discrimination Rendered by Basis</b>	<b>2016</b>		<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>

Note: Complaints can be filed alleging multiple bases.  
The sum of the bases may not equal total complaints and findings.

Total Number Findings	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
PDA	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	





